



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Sobha Developers Limited (SDL) is committed to develop and construct residential and non-residential buildings and associated infrastructure, exhibiting a passion for excellence in all its projects. While rendering our construction services, we shall strive to make environmental, health and safety (EHS) matters as an integral part of our business.

As a responsible corporate citizen and employer, we commit ourselves to

- Ensure Health and Safety of all our employees
- Protect the Environment against pollution

OUR COMMITMENT

- ❖ We, at all levels, shall attach the greatest importance to health and safety of our personnel and of those working on behalf of us, and for protection of the environment.
- ❖ We shall comply with all applicable health, safety, environmental laws/regulations and other requirements to which we subscribe to.
- ❖ We shall encourage, promote, facilitate and train all the employees for observing safe work practices and continuously monitor for its effective implementation.
- ❖ We shall strive constantly towards minimizing all forms of pollution including air, water, noise and solid waste by installing necessary controls and providing good work-conditions.
- ❖ We shall motivate every employee to show concern for personal safety and safety of all fellow-employees.
- ❖ We shall institute adequate management programmes to support all the above commitments and continually improve the same.

Note: This policy and any subsequent modifications will be communicated to all employees and to the people working on behalf of SDL, and to the public. Implementation of this policy is a primary objective of the SDL management and the responsibility of all employees. The policy is reviewed for its continuing suitability in the management review meetings.

For Sobha Developers Ltd.


P.N.C. Menon
Chairman

June 05, 2006

